

**ECTOR COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
REGULAR BOARD MEETING  
AUGUST 4, 2026 – 5:30 p.m.**

**MINUTES OF THE MEETING**

**MEMBERS PRESENT:**

David Dunn, President  
Will Kappauf  
Sylvia Rodriguez-Sanchez  
Don Hallmark  
Wallace Dunn  
Kathy Rhodes

**MEMBER ABSENT:**

Bryn Hill, Vice President

**OTHERS PRESENT:**

Kim Leftwich, Chief Nursing Officer  
Dr. Timothy Benton, Chief Medical Officer  
Steve Steen, Chief Legal Counsel  
Matt Collins, Chief Operating Officer  
Sharon Clark, Chief Financial Officer  
Dr. Nimat Alam, Chief of Staff  
Dr. Vijay Borra, Vice Chief of Staff  
Kerstin Connolly, Paralegal  
Lisa Russell, Executive Assistant to the CEO  
Various other interested members of the  
Medical Staff, employees, and citizens

**I. CALL TO ORDER**

David Dunn, President, called the meeting to order at 5:30 p.m. in the Ector County Hospital District Board Room at Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

**II. ROLL CALL AND ECHD BOARD MEMBER ATTENDANCE/ABSENCES**

David Dunn called roll of the ECHD Board Members. Bryn Hill was absent. Wallace Dunn moved to excuse Ms. Hill's absence, and Kathy Rhodes seconded the motion. The motion carried.

**III. INVOCATION**

Chaplain Doug Herget offered the invocation.

**IV. PLEDGE OF ALLEGIANCE**

David Dunn led the Pledge of Allegiance to the United States and Texas flags.

## **V. MISSION/VISION OF MEDICAL CENTER HEALTH SYSTEM**

Sylvia Rodriguez-Sanchez presented the Mission, Vision and Values of Medical Center Health System.

## **VI. AWARDS AND RECOGNITION**

### **A. August 2026 Associates of the Month**

Russell Tippin, Chief Executive Officer, introduced the August 2026 Associates of the Month as follows:

- Clinical – Ira Madrid
- Non-Clinical – Karina Salas Franco
- Nurse – Jessica Aguilar

### **B. Net Promoter Score Recognition**

Russell Tippin, Chief Executive Officer, introduced the Net Promoter Score High Performer(s).

- ProCare Orthopedics
- ProCare General Surgery

## **VII. CONFLICT OF INTEREST DISCLOSURE BY ANY BOARD MEMBER**

No conflicts were disclosed.

## **VIII. PUBLIC COMMENTS ON AGENDA ITEMS**

No comments were received.

## **IX. CONSENT AGENDA**

**A. Consider Approval of Regular Meeting Minutes, July 7, 2026**

**B. Consider Approval of Joint Conference Committee, July 28, 2026**

**C. Consider Approval of Federally Qualified Health Center Monthly Report, June 2026**

Kathy Rhodes moved, and Will Kappauf seconded the motion to approve the items listed on the Consent Agenda as presented. The motion carried.

## **X. COMMITTEE REPORTS**

### **A. Finance Committee**

1. Financial Report for Month Ended June 30, 2026.
2. Consider Approval of Envigorate Contract
3. Consider Approval of Mercer Contract

Don Hallmark moved, and Wallace Dunn seconded the motion to approve the Finance Committee report as presented. The motion carried.

**B. Executive Policy Committee**

The Executive Policy Committee was not able to meet in person, but seven (7) policies were reviewed. One policy was tabled and the other six (6) MCH policies meeting the committee guidelines were approved. The committee recommends approval of the six (6) submitted policies as presented.

Don Hallmark moved, and Sylvia Rodriguez-Sanchez seconded the motion to approve the Executive Policy Committee report as presented. The motion carried.

**XI. PATIENT SAFETY AND WORKFORCE SAFETY UPDATE**

Courtney Look-Davis, Chief Patient Experience Officer, reported the following significant milestones to the board:

1. Primary Stroke Center Designation – This designation from the State, recognizes MCH's commitment to excellence in stroke care.
2. Get With The Guidelines Silver Award – MCH achieved a silver award for reaching 85% or higher on various quality metrics related to stroke care.
3. Transparency Award from Leapfrog – This award highlights MCH's ongoing commitment to sharing accurate, verifiable data and our partnership with Leapfrog.

This report was informational only. No action was taken.

**XII. CONSIDER RESOLUTION FOR FROST CAPITAL MARKETS SERVICES**

Sharon Clark, Chief Financial Officer, presented the resolution to designate Frost Bank as the depository of ECHD securities and to authorize Russell Tippin, President/CEO and Sharon R. Clark, CFO to enter into a Safekeeping/Custody Agreement with Frost Bank, to the board for approval.

Wallace Dunn moved, and Will Kappauf seconded the motion to approve the resolution as presented. The motion carried.

## Frost Capital Markets Services

### RESOLUTION (GOVERNMENTAL INSTITUTION)

BE IT RESOLVED THAT

Russell Tippin, President/CEO

(Name and title of authorized person)

Sharon R. Clark, CFO

(Name and title of authorized person)

(Name and title of authorized person)

"RESOLVED, that the Frost Bank be and is hereby designated a depository of Ector County Hospital District, the "Government Institution") for the safekeeping of securities.

FURTHER RESOLVED, that the listed individuals are hereby authorized in the name and on behalf of this Government Institution to enter into a Safekeeping/Custody Services Agreement with Frost Bank upon such terms and conditions as may be agreed upon, to deposit securities with Frost Bank, to withdraw and otherwise deal with same, all pursuant to the provisions of said agreement."

a hospital district and political subdivision of the State of Texas

(Type of Governmental Institution)

I, David Dunn, ECHD Board President

(Name and title of Authorized Signer)

of Ector County Hospital District

(Name of Governmental Institution)

hereby certify that the foregoing is a true copy of a resolution duly adopted by the

Ector County Hospital District Board of Directors

(Name of Governing Body of the Governmental Institution)

of said District at a meeting duly held the 4th day of

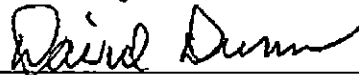
August, 2026 at which a quorum was present and voting and that the same

has not been repealed or amended and remains in full force and effect and does not conflict

with the ECHD Bylaws

(Name of Document under which Governmental Institution is Operating)

Date: August 4, 2026



(Authorized Signer of Governmental Institution)

### XIII. PRESIDENT/CHIEF EXECUTIVE OFFICER'S REPORT AND ACTIONS

#### A. PBBHC Update

Russell Tippin, President/CEO, provided an update on the Permian Basin Behavioral Health Center. PBBHC is currently providing 16 beds and with hopes to go to 32 beds in August, waiting for State approval. Sharon Clark, CFO, has been attending the Finance Committee meetings, along with the CFO from Midland Memorial Hospital.

This was informational only. No action was taken.

#### **B. Magnet Update**

Niki McQuitty, ACNO, provided an update on the Magnet Designation. All of our documentation has been submitted. There will be a mock survey in November, and we will receive a decision in the Spring of 2027.

This was informational only. No action was taken.

#### **C. Ad hoc Reports**

Trevor Tankersley, Director of Public Relations, reported to the Board that MCH received several "Best of the Basin" awards, including best Hospital, Emergency Room, and Health Clinic. Additionally, two of our physicians were recognized as the Best in the Basin – Best Cardiologist, Dr. Boccalandro and Best Physician, Dr. Alamo.

Sharon Clark, CFO, reported to the Board that she had a call with Moody's and approved the press release on our current rating.

Included in the packet was the Provider Recruitment report and the Communications and Marketing report.

These reports were informational only. No action was taken.

### **XIV. TTUHSC AT THE PERMIAN BASIN REPORT**

Dr. Brian Schroeder, Regional Dean, Odessa Campus and George Thomas, Assistant Dean of Operations, Odessa Campus, Texas Tech University were present. Discussions were reserved for Executive Session.

### **XV. EXECUTIVE SESSION**

David Dunn stated that the Board would go into Executive Session for the meeting held in closed session involving any of the following: (1) Consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code; (2) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code; (3) Deliberation regarding Real Property pursuant to Section 551.072; and (4) Discussion of Personnel Matters pursuant to Section 551.074 of the Texas Government Code.

ATTENDEES for the entire Executive Session: ECHD Board members, Will Kappauf, Sylvia Rodriguez-Sanchez, David Dunn, Don Hallmark, Wallace Dunn, Kathy Rhodes and Steve Steen, Chief Legal Counsel.

Dr. Brian Schroeder, TTUHSC, Russell Tippin, President/CEO and the ECHD Board of Directors discussed the relationship between TTUHSC and MCH and the future of that relationship. Dr. Brian Schroeder and George Thomas were excused from the remainder of the meeting.

Mary Gallegos, Risk Manager, joined Executive Session and presented the Quarterly Risk Update to the ECHD Board of Directors during Executive Session and then she was excused from the remainder of Executive Session.

Adiel Alvarado, President of MCH ProCare, presented the ProCare provider agreements to the ECHD Board of Directors during Executive Session.

Adiel Alvarado, President of MCH ProCare, provided an update on Permian Basin Medical Center to the ECHD Board of Directors during Executive Session.

Matt Collins, Chief Operating Officer, presented the MCH Lease Agreement to the ECH Board of Directors during Executive Session.

Russell Tippin, President/CEO and Don Hallmark, Board Member, updated the ECHD Board on a cardiology provider matter.

Sharon Clark, CFO, provided an update on the budget and tax rate to the ECHD Board of Directors during Executive Session.

Sharon Clark, CFO, provided an update on a managed care contract to the ECHD Board of Directors during Executive Session.

Sharon Clark, CFO, led the ECHD Board of Directors in a discussion about the Investment Policy.

Russell Tippin, President/CEO, Matt Collins, COO, Sharon Clark, CFO, Adiel Alvarado, President MCH ProCare and Kerstin Connolly, Paralegal were excused from the remainder of Executive Session.

Steve Steen, Chief Legal Counsel, led the ECHD Board of Directors in discussions of the CEO Annual Evaluation and the Amendment to the CEO's Employment Agreement.

**Executive Session began at 5:55 p.m.**

**Executive Session ended at 8:10 p.m.**

No action was taken during Executive Session.

## **XVI. ITEMS FOR CONSIDERATION FROM EXECUTIVE SESSION**

### **A. Consider Approval of MCH ProCare Provider Agreements.**

David Dunn presented the following amendments:

- Stacie Cooper, N.P. – This an amendment to a Cardiology Contract.

David Dunn presented the following renewal contract:

- Eduardo Morfa Romero, M.D. – This is a three (3) year renewal of an Infectious Disease Contract.
- Kalyan Chakrala, DO – This a one (1) year renewal of a Gastroenterology Contract.
- Nikolay Azarov, M.D. – This is a five (5) year renewal of a Critical Care Contract.
- Caitlin Estes, WHNP – This is a three (3) year renewal of a OB/GYN Contract.

Kathy Rhodes moved, and Don Hallmark seconded the motion to approve the MCH ProCare Provider Agreements as presented. The motion carried.

**B. Consider Approval of MCH Lease Agreements.**

David Dunn presented the following new lease agreement:

- Dr. Zare Shahabadi – Neurology, 8050 Hwy 191, Suite #205. This is a new three (3) year lease agreement.

David Dunn presented the following renewal lease agreements:

- Dr. Brown, Neurology, 8050 Hwy 191, Suite #205. This is a renewal of the current lease agreement for 3 additional months.
- ProCare Urology, 540 W. 5<sup>th</sup> Street, Suite 420. This is a three (3) year renewal.
- ProCare Family Medicine/Occupational Medicine, 8050 Hwy 191, Suite #104 A&B. This is three (3) year renewal.

Kathy Rhodes moved, and Don Hallmark seconded the motion to approve the MCH Lease Agreements as presented. The motion carried.

**C. Consider Approval of Amendment to CEO Employment Agreement.**

David Dunn presented the following amended terms:

Annual compensation increase equal to the employee increase plus 2% (at risk), LEM plus \$30,000 (at risk), and an increase to the allowable expenses for inflation.

Wallace Dunn moved, and Don Hallmark seconded the motion to approve the Amendment to the CEO Employment Agreement as presented. The motion carried.

**XVII. ADJOURNMENT**

There being no further business to come before the Board, David Dunn adjourned the meeting at 8:11 p.m.

Respectfully submitted,



Will Kappauf, Board Secretary  
Ector County Hospital District Board of Directors